

EMPOWERDEX

Economic Empowerment Rating Agency

Qualifying Small Enterprise B-BBEE Verification Certificate Fairstep CC

Registration Number: 2008/228643/23 Address: 21 Transvaal Street, 21 Transvaal Street, Paarden Eiland, 7405

Level Six Contributor				
Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	0.00	25.00	Black Ownership Percentage	0.00%
Management Control	7.67	15.00	Black Women Ownership Percentage	0.00%
Skills Development	30.00	25.00	Modified Flow Through Principle Applied	No
Enterprise and Supplier Development	33.00	30.00	51% Black Owned Designated Group Supplier	No
Socio-Economic Development	5.00	5.00	VAT Number	4610102230
Total Score	75.67	100.00	Empowering Supplier	Yes
Procurement Recognition Level	80.00%		Issue Date	16 August 2018
Discounting Principle Applied	Yes		Expiry Date	15 August 2019
Recorded Procurement Recognition Level	60.00%		Re-Issue Date	N/A

^{*51%} Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net

For EMPOWERDEX (Pty) Ltd - Nazeem Allie

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 06 May 2015.

> Empowerdex (Pty) Ltd Reg. 2001/027963/07 Directors: C Wu, V Jack, L Ratsoma, J Brebnor

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value.

*30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.